





# Benchmark report on the agricultural cooperatives sector development in the Kingdom of Saudi Arabia

COP/051/2022/1



Strengthening MoEWA's Capacity to implement its Sustainable Rural Agricultural Development Programme (2019-2025) (UTF/SAU/051/SAU)

Food and Agriculture Organization of the United Nations Riyadh, Kingdom of Saudi Arabia

#### **Disclaimer**

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**Abbreviation and Acronyms** 

ACU Arab Cooperatives Union ADB Agriculture Development Bank

AP Asia Pacific

BCA Beekeepers Cooperative Association

BoD Board of Directors

CCCI Council of Chambers of Commerce and Industry
CEDA Council of Economic and Development Affairs

CEI Cooperative Economy Index

COGECA Confédération Générale des Coopératives Agricoles de l'Union

Européenne/ General Committee for Agricultural Cooperation in the European Union

COPAC Committee for the Promotion and Advancement of Cooperatives

CSC Cooperative Societies' Council

FAO Food and Agriculture Organization of the United Nations

GAS General Authority for Statistics
GCC Gulf Cooperation Council
ICA International Cooperative Alliance

ILO International Labour Organization

ISIC International Standard Industrial Classification
JMDA Jazan Mountains Development Authority

KSA Kingdom of Saudi Arabia MENA Middle East and North Africa

MoEWA Ministry of Environment, Water and Agriculture MoHRSD Ministry of Human Resource and Social Development

MoMRA Ministry of Municipalities and Rural Affairs

NAS National Agriculture Strategy
NES National Environment Strategy
NPO National Program Officer

NTP National Transformation Program

OCAT Organizational Capacity Assessment Tool
OCDC Overseas Cooperatives Development Council

PIFs Public Investment Funds
SC Supervisory Committee
SDG Sustainable Development Goal
SFVC Sustainable Food Value Chain
SMEA Small and Medium Enterprises Authority

SPI Social Progress Index

SRAD Sustainable Rural Agriculture Development

SSE Solidarity and Social Economy

SWOT Strengths, Weaknesses, Opportunities and Threats

TA Technical Advisor

TNA Training Needs Assessment
TQC Total Quality Control
UN United Nations

UNDESA United Nations Department for Economics and Social Affairs

UNDP United Nations Development Program
USDA United States Department of Agriculture

VC Value Chain WB World Bank

#### Saudi Arabia Vision 2030

On April 25, 2016, the Kingdom of Saudi Arabia adopted its Vision 2030, which constitutes an ambitious plan to transform the Saudi economy away from its dependence on oil. The Saudi Arabia's Vision 2030 is built around three themes: a vibrant society, a thriving economy, and an ambitious nation. The Vision 2030 has 6 overarching objectives (level 1), 27 branch objectives (level 2) and 96 strategic objectives (level 3). Building rural institutions such as agricultural cooperatives is important in part of achieving the vision.

#### **Foreword**

The Sustainable Rural Agricultural Development (SRAD) Program (2019-2025) has been jointly formulated by FAO and the Ministry of Environment, Water and Agriculture (MoEWA). The Government of the Kingdom of Saudi Arabia (KSA) has requested, through MoEWA - from the FAO to support the implementation of this program. The SRAD Project is a flagship program of the MoEWA, which has been formulated within the context of the Saudi Vision 2030. The program is also consistent with the national development goals as articulated in Vision 2030 and National Transformation Program (NTP); contributes directly to the achievement of the objectives of the National Agriculture Strategy (NAS) and the National Environment Strategy (NES).

The program comprises nine components including the development of coffee Arabica production, processing and marketing; development of beekeeping and honey production; development of rose production and trade; development of subtropical fruits production, processing and marketing; strengthening the capacity of artisanal fishermen and small-scale fish farmers; strengthening the capacity of small-scale livestock herders; development of rain-fed cereals production; enhancing value addition from smallholdings and rural activities; and strengthening MoEWA's capacity in sustainable management of rangelands, forests and natural resources to support rural livelihoods.

Benchmarking with best-performing countries in Cooperative sector development is among the key activities that were undertaken. This was to identify key parameters for developing strong agricultural cooperatives in the Kingdom and identify countries for knowledge sharing among the cooperative stakeholders.

FAO Program Director Saudi Arabia Country Office

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#### **Executive Summary**

The cooperatives development in the Kingdom of Saudi Arabia (KSA) is relatively young and weak compared to some of the neighbouring countries and other best-performing countries in the world – Asia (e.g., Japan and South Korea); Oceania (e.g., New Zealand); Europe (e.g., France, Spain, Germany, Switzerland, The Netherlands); and North America (e.g., Canada and USA). This is regarding the Cooperative Economic Index (CEI) and Social Progress Index (SPI) surveys, as regularly conducted by the World Cooperative Monitor.

This report highlights the cooperatives' sector development in the world concerning the philosophy, identity, values, and principles of cooperatives. It further highlights the historical landmarks of the cooperatives movement in the world and describes the global status of cooperatives' development and performance and rankings by sector, region and country. Specifically, the report highlights the performance of agricultural cooperatives around the world. The report then highlights experiences of the cooperatives' development in several countries in the Arab world, and around the world.

KSA can benchmark with various best-performing countries in terms of cooperatives development on several; parameters such as Legislation Framework, Cooperative business models, Membership/ Population penetration, Governance Structure and Systems, Contribution to the Economy, and Research and Information.

This report is, to help the line Ministries in charge of cooperatives and agriculture to broadly rethink and redefine the cooperative development structure, systems, and strategies. To help them make the cooperatives as growth engines for agricultural value chain and rural economies; while helping the smallholders inclusively access resources, services, and markets. The report is further meant to specifically help the line Ministries in collaboration with FAO, develop and facilitate capacity building initiatives and develop and/or review various cooperatives development tools for different cadres of stakeholders from the national to provincial and governorate levels, and cooperatives, including officers, leaders, and members. The report is also a precursor for continuous capacity assessments of cooperative organization and business capacities and developing the home-grown models and reviewing the cooperative legislation frameworks.

#### 1.0 Introduction

#### 1.1 Background

This benchmark report was developed under the Sustainable Rural Agricultural Development (SRAD) Project (2019-2025). The project has been jointly formulated and implemented by FAO and the Kingdom of Saudi Arabia's (KSA) Ministry of Environment, Water, and Agriculture (MoEWA). Among other components, the project targets the development of smallholders in the fisheries sector. One of the SRAD project outputs is to strengthen smallholders' rural agricultural cooperatives and associations. It is on this basis; the situation analysis of the existing Rose farmer cooperatives in target regions was conducted.

#### 1.2 Objective of the Assessment

The objectives of this report were to:

- 1. Understand the development of the cooperative in KSA
- 2. Understand the KSA Rose sector and the Rose farmer cooperatives
- 1. Identify and understand the unique situation (strengths, weaknesses, opportunities, and threats) of Rose farmer Cooperatives in KSA
- 2. Make suggestions on the areas for strengthening Rose farmer cooperatives in KSA.

#### 1.3 Benchmark Methodology

The benchmark involved primary data collection through multiple methods, including observation, key informant interviews (KIIs), and focus group discussions (FGDs), as well as secondary data collection through a desk research of existing cooperatives development profiles of KSA's enamouring Gulf countries and the best-performing countries as identified by the World Cooperative Monitor (WCM).

#### 1.4 Limitations of the Assessment process

Notwithstanding the design, this assessment process had its limitations.

- 1. Limited time to explore cooperative development profiles of several best-performing countries in the world.
- 2. In some cases, findings from the description pointed to the need for wider analysis and investigation, as the mixed situation was noted among the individual cooperatives within the Rose value chains or the same region.

#### 1.5 Outline of the Assessment Report

This report is organized into four sections. Section 1 introduces the report with the justification of and approach to the situation analysis. Section 2 discusses the general cooperative development in the World. It gives the historical development perspectives and major milestones in the global development of cooperatives and cooperative rankings. Section 3 focuses on the description of the cooperative development profiles of Arab World and the other parts of the world. Section 4 highlights the benchmarking countries on various cooperatives development parameters, the Kingdom could benchmark.

#### 2. Cooperatives sector development in the World

#### 2.1 Philosophy, identity, values, and principles of cooperatives

The concept of a cooperative has several definitions which are driven by a general understanding among practitioners that cooperatives are people-centred enterprises owned, controlled, and run by and for their members to realize their common economic, social, and cultural needs and aspirations.

Nonetheless, the most commonly used definition adopted by the <u>International Cooperatives Alliance (ICA)</u> states that a cooperative is an "autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly-owned and democratically-controlled enterprise". For this assessment, a cooperative is defined as "a **user-owned** and **user-controlled** business from which **benefits** are derived and distributed equitably based on use or as a business owned and controlled by the people who use its services"<sup>1</sup>.

This common understanding is put into practice by adhering to certain values and principles, which have been revised several times by ICA. Cooperatives are driven by values, not just profit, cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity, and solidarity.

There are seven globally agreed-upon cooperatives principles as illustrated in Table 1 below:

Table 1: The universal cooperative principles

| No. | Principle                                  | Definition   |
|-----|--|--|
| 1.  | Voluntary and open membership              | Cooperatives are voluntary organizations, open to all persons able to use their services and willing to accept the responsibilities of membership, without gender, social, racial, political, or religious discrimination.   |
| 2.  | Democratic<br>member<br>control            | Cooperatives are democratic organizations controlled by their members, who actively participate in setting their policies and making decisions. Men and women serving as elected representatives are accountable to the membership. In primary cooperatives, members have equal voting rights (one member, one vote) and cooperatives at other levels are also organized democratically.   |
| 3.  | Member<br>economic<br>participation        | Members contribute equitably to, and democratically control, the capital of their cooperative. At least part of that capital is usually the common property of the cooperative. Members usually receive limited compensation, if any, on capital subscribed as a condition of membership. Members allocate surpluses for any or all the following purposes: developing their cooperative, possibly by setting up reserves, part of which at least would be indivisible; benefiting members in proportion to their transactions with the cooperative; supporting other activities approved by the membership. |
| 4.  | Autonomy and independence                  | Cooperatives are autonomous, self-help organizations controlled by their members. If they enter into agreements with other organizations, including governments, or raise capital from external sources, they do so on terms that ensure democratic control by their members and maintain their cooperative autonomy.  |
| 5.  | Education,<br>training, and<br>information | Cooperatives provide education and training for their members, elected representatives, managers, and employees so they can contribute effectively to the development of their cooperatives. They inform the general public - particularly young people and opinion leaders - about the nature and benefits of cooperation.  |
| 6.  | Cooperation among cooperatives             | Cooperatives serve their members most effectively and strengthen the cooperative movement by working together through local, national, regional, and international structures.   |
| 7.  | Concern for community                      | Cooperatives work for the sustainable development of their communities through policies approved by their members.   |

Source: ICA website

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<sup>&</sup>lt;sup>1</sup> USDA (2011) Understanding Cooperatives: Cooperative Business Principles

#### 2.2 Historical landmarks of the cooperatives movement in the world

The cooperative movement began in Europe in the 19<sup>th</sup> century when the industrial revolution and the increasing mechanism of the economy transformed society and threatened the livelihoods of many workers.

Major historical landmarks of the modern cooperative movement development have been outlined in Table 2 below:

Table 2: Historical landmarks of cooperatives development in the World

| Period | Development issues  |
|--------|---|
| 1761   | The first documented consumer cooperative was founded in 1761 in Scotland where local weavers in Fenwick formed the Fenwick Weavers' Society to sell oatmeal at a discount price                    |
| 1812   | After the establishment of the Fenwick Weavers' Society, several cooperative societies were formed including Lennox town Friendly Victualling Society, founded in 1812 and by 1830, there           |
|        | were several hundred cooperatives.  |
| 1831   | The first cooperative congress was held in Manchester, England  |
| 1844   | The Rochdale Society of Equitable Pioneers (in England) is established as a prototype for modern cooperatives as we understand them today with cooperative principles                               |
| 1848   | Friedrich created an association that helped small farmers to acquire cattle without mortgaging their assets and going into debt. The association quickly evolved into a credit-cooperative society |
| 1850   | The first agricultural cooperatives were created also in Europe in the second half of the nineteenth century to about 1899  |
| 1862   | Raiffeisen Cooperative banks in Germany Europe are established as the early credit unions – named after Friedrich Wilhelm Raiffeisen, a German mayor and cooperative pioneer                        |
| 1895   | The International Cooperative Alliance (ICA) was founded as an independent association that   |
| 1937   | unites, represents, and serves cooperatives worldwide  ICA defined cooperative principles for the first time  |
| 1959   | The national agricultural cooperatives created the General Committee for Agricultural Cooperation   |
| 1939   | in the European Union (COGECA <sup>2</sup> ) as the European cooperative umbrella organization  |
| 1960   | The ICA Regional Office for Asia and the Pacific (The International Cooperative Alliance Asia-Pacific) was established in New Delhi, India  |
| 1966   | ICA defined cooperative principles for the second time  |
| 1968   | The ICA Regional Office for Africa (Alliance Africa) was established with two offices in Tanzania and Burkina Faso.   |
| 1971   | ILO and FAO established the Committee for the Promotion and Advancement of Cooperatives to Promote Agricultural Cooperation (COPAC <sup>3</sup> ).  |
| 1990   | The ICA Regional Office of the Americas (Cooperatives of the Americas) was established in San José, Costa Rica.   |
| 1995   | The ICA revised cooperative principles to the current edition   |
| 2006   | The ICA Regional Office for Europe (Cooperatives Europe) was established in Brussels.   |
| 2009   | COGECA launched the European Award for Cooperative Innovation to raise awareness and promote innovation in European agricultural cooperatives.  |
| 2012   | United Nations (UN) celebrated the international year of cooperatives and declared the 2020 Cooperatives Decade   |
| 2014   | The United Nations Department for Economic and Social Affairs conduct global cooperatives' development and performance rankings.  |
| 2016   | The United Nations Educational, Scientific and Cultural Organization (UNESCO) <u>inscribed</u> "Idea and practice of organizing shared interests in   |

<sup>-</sup>

<sup>&</sup>lt;sup>2</sup> COGECA stands for Confédération Générale des Coopératives Agricoles de l'Union Européenne

<sup>&</sup>lt;sup>3</sup> COPAC members are: United Nations Department of Economic and Social development (UNDESA), Food and Agriculture organization of the United Nations (FAO), International Labour Organization (ILO), International Cooperative Alliance (ICA), and World Farmers Organization (WFO).

#### **Period** Development issues

cooperatives" on the Representative List of the Intangible Cultural Heritage of Humanity

#### 2.3 Global status of cooperatives development and performance

As value-based and principle-driven organizations, cooperative enterprises are by nature a sustainable and participatory form of business. They emphasize job security and improved working conditions, pay competitive wages, promote additional income through profit-sharing and distribution of dividends, and support community facilities and services such as health clinics and schools. Cooperatives foster knowledge and practices on social inclusion.

According to research by McKinsey and Company (2012) report, cooperatives are better than publicly listed companies at growing market share. Cooperatives grow at 2.2 per cent, while companies grow at 1.1 per cent.

#### 2.3.1 Ranking by sector

According to the United Nations Department of Economic and Social Affairs (UNDESA) (2014) Report, globally there are:

- 1. 2.6 million Cooperatives with over 1 billion memberships and clients. With this measure, at least 1 in every 6 people on average in the world has a membership or is a client of a cooperative.
- 2. 12.6 million employees working in 770,000 Cooperative offices and Outlets (or roughly 0.2 per cent of the world's population)
- 3. USD 20 Trillion in Cooperative Assets generate USD 3 trillion in Annual Revenue

The global cooperatives' performance statistics per sector are estimated in Table 3 below.

Table 3: Global cooperatives performance statistics by sector

|                         | No. pf       |                 | No. Of     |                      | Annual Gross      |
|-------------------------|--------------|-----------------|------------|----------------------|-------------------|
| Sector                  | cooperatives | Members/Clients | Employees  | Assets base (in USD) | Revenue (in USD)  |
| Banking/Credit Unions   | 210,559      | 703,070,123     | 2,452,130  | 11,262,671,499,563   | 167,413,448,242   |
| Insurance               | 3,644        | 248,864         | 961,409    | 7,500,074,558,634    | 1,219,472,098,520 |
| Agriculture/Food        | 1,224,650    | 122,120,167     | 1,181,682  | 133,811,867,460      | 337,705,145,870   |
| Utilities               | 1,714        | 19,858,921      | 94,882     | 141,544,317,085      | 41,944,022,702    |
| Consumer                | 81,437       | 97,869,940      | 875,181    | 243,888,763,326      | 154,573,071,133   |
| Worker                  | 84,799       | 4,369,600       | 1,218,751  | 1,393,874,620        | 124,821,200,417   |
| Housing                 | 15,247       | 16,383,048      | 102,823    | 52,405,481,487       | 20,709,518,041    |
| Health                  | 1,700        | 3,441,221       | 153,180    | 485,789,252          | 4,075,077,199     |
| Education and Social    | 87,998       | 21,876,052      | 497,445    | 840,678,955          | 12,305,812,264    |
| Purchasing or Marketing | 41,865       | 26,256,054      | 3,402,008  | 239,000,352,255      | 736,631,647,399   |
| Others                  | 760,985      | 56,296,177      | 1,671,257  | 31,310,913,789       | 143,245,072,152   |
| Totals                  | 2,514,598    | 1,071,790,167   | 12,610,748 | 19,607,428,096,426   | 2,962,896,113,939 |

Source: UNDESA - Global census on cooperatives results of 2014

This report further states that, if combined, the global cooperative economy is 2 larger than France's economy and places right behind Germany's economy as the 5<sup>th</sup> largest economic unit if it were a united country. However, cooperatives are usually locally owned and operated enterprises. Nonetheless, at a national level, the cooperative economy comprises over 10 per cent of the Gross Domestic Product in 4 countries in the world (New Zealand (20 per cent), Netherlands (18 per cent), France (18 per cent) and Finland (14 per cent)).

#### 2.3.2 Ranking by region

Regionally, the cooperative performance statistics are estimated in Table 4 below:

Table 4: Global cooperatives performance statistics by region

|                     |              |                 |              |            | % of        |                      |                   |               |
|---------------------|--------------|-----------------|--------------|------------|-------------|----------------------|-------------------|---------------|
|                     |              |                 |              |            | Population  |                      |                   |               |
|                     | No. pf       |                 | % Population | No. Of     | Employed in |                      | Annual Gross      | Gross Revenue |
| Region              | cooperatives | Members/Clients | Coop Members | Employees  | Coops       | Assets base (in USD) | Revenue (in USD)  | % of GDP      |
| Africa - Sub Sahara | 85,260       | 18,509,605      | 2.73%        | 10,914     | 0.00%       | 10,847,166,275       | 851,640,000       | 0.08%         |
| Asia                | 1,933,299    | 484,105,695     | 12.68%       | 4,306,521  | 0.11%       | 3,847,329,029,490    | 653,629,184,870   | 3.25%         |
| Carribean           | 1,049        | 3,583,511       | 12.94%       | 54,569     | 0.20%       | 5,934,856,987        | 182,714,007       | 0.13%         |
| Europe              | 356,380      | 368,006,463     | 45.55%       | 5,248,852  | 0.65%       | 11,688,164,988,276   | 1,482,481,568,728 | 7.08%         |
| Latin America       | 42,765       | 44,179,104      | 7.81%        | 816,122    | 0.14%       | 83,886,544,610       | 18,360,221,538    | 0.33%         |
| MENA                | 162,779      | 4,537,084       | 1.57%        | 37,714     | 0.01%       | 31,681,636,000       | 3,619,358,000     | 0.27%         |
| North America       | 31,078       | 134,725,891     | 38.63%       | 1,675,778  | 0.48%       | 3,825,837,112,751    | 744,228,134,380   | 4.12%         |
| Oceania             | 1,988        | 14,142,814      | 37.80%       | 460,278    | 1.23%       | 113,746,762,037      | 59,543,292,416    | 3.46%         |
| Totals              | 2,614,598    | 1,071,790,167   | 19.96%       | 12,610,748 | 0.35%       | 19,607,428,096,426   | 2,962,896,113,939 | 2.34%         |

Source: <u>UNDESA</u> - Global census on cooperatives results of 2014

#### 2.3.3 Ranking by country

Global Census on Cooperatives was conducted in 2014 based on three ratios – membership penetration of cooperatives relative to the total population (i.e., membership/population), employment by cooperatives relative to the total population (i.e., employment/population) and annual gross revenue or turnover of all cooperatives in a country relative to the country's GDP. The three ratios were then evenly weighted within the Cooperative Economy Index to provide a single measure to determine the most cooperative economies globally. Furthermore, the cooperative movements were subjected to 54 social impact measures and included items like basic human needs, opportunity, and access to knowledge to rank them on Social Progress Index (SPI).

Table 5 below summarizes the global rankings of the cooperative movements across the globe:

Table 5: Global cooperative rankings by country: The top 10!

| Rank | Memberships and<br>Clients/Population | Employment/ Population | Annual Gross<br>Revenue/GDP | Cooperative<br>Economy<br>Index (CEI) | Social Progress<br>Index (SPI) |
|------|---------------------------------------|------------------------|-----------------------------|---------------------------------------|--------------------------------|
| 1.   | France                                | New Zealand            | New Zealand                 | New Zealand                           | New Zealand                    |
| 2.   | Finland                               | Switzerland            | Netherlands                 | France                                | Switzerland                    |
| 3.   | Switzerland                           | Italy                  | France                      | Switzerland                           | Iceland                        |
| 4.   | Austria                               | France                 | Finland                     | Finland                               | Netherlands                    |
| 5.   | Dominica                              | Malta                  | Luxembourg                  | Italy                                 | Norway                         |
| 6.   | Netherlands                           | Finland                | Germany                     | Netherlands                           | Sweden                         |
| 7.   | Ireland                               | Germany                | Ireland                     | Germany                               | Canada                         |
| 8.   | Germany                               | Netherlands            | Italy                       | Austria                               | Finland                        |
| 9.   | Cyprus                                | Spain                  | Denmark                     | Denmark                               | Denmark                        |
| 10.  | Australia                             | Norway                 | Poland                      | Norway                                | Australia                      |

Source: <u>UNDESA</u> - Global census on cooperatives results of 2014

It is important to note that, the survey placed New Zealand at number one in both its CEI and SPI, and that two-thirds of the countries listed in the top ten most cooperative economies also make up 8 of the top 12 spots on the SPI.

#### **Box 1:**

#### Cooperatives' performance measurement parameters

- 1. Globally, cooperatives' development across countries are measured using the Cooperative Economic Index (CEI) and Social Progress Index (SPI).
- 2. From the Tables, three indicators can be derived and used for the relative assessment of agricultural cooperatives KSA: Average member per cooperative, Average Asset per cooperative and Average Revenue per cooperative.
- 3. Further Revenue-Asset ratio helps in measuring the economic efficiency of cooperatives as

business enterprises and its regional and sectoral comparison. For agricultural cooperatives, this ratio is generally very high.

**Point 6:** Cooperatives, in general, are a world phenomenon. They are used in every society – in first world and third world alike; in Europe, the Americas, Asia, and the Arab world. The development of cooperatives in Saudi Arabia is important.

#### 2.4 Significance of cooperatives in achieving SDGs

Cooperatives have great growth opportunities. This is, according to McKinsey and Company (2012), because they put members first, deliver a unique member and customer experience, have member and customer proximity advantage, they can easily several members' needs at the same time (breaking organizational silos), and can organize to grow an adjacent market.

In this regard, cooperatives do and can play an important role in achieving sustainable development goals (SDGs). According to International Labour Organization (ILO) and ICA <u>report</u>, the promotion and expansion of cooperatives is an important instrument for achieving the SDGs.

In essence, cooperatives are three pathways for transformational development<sup>4</sup>. They are Economic Pathway (alleviating poverty and stimulating economic growth); the Democratic Pathway (providing a framework for democratic participation); and Social Pathway (building social capital and trust (including before and after conflict), bridging ethnic, religious, and political divides; and providing social services.

**Point 7:** Cooperatives across societies play a critical role in socioeconomic development. With emerging global forces and trends, deliberate promotion, and development of cooperatives in Saudi Arabia could help address and mitigate some of these trends (such as population growth, youth unemployment, climate change, technological changes, urbanization etc.), while realizing Sustainable Development Goals (SDGs) and Saudi Vision 2030.

#### 2.5 Understanding agricultural cooperatives in the World

According to <u>FAO</u>, cooperatives play important roles in supporting small-scale farmers and overcoming barriers facing them. Thus, the sole purpose of the cooperative, including the agricultural cooperative, is to help one achieve his objectives while at the same time assisting others in achieving theirs. An agricultural cooperative as a special type of cooperative is defined as "agricultural producer-owned enterprises whose primary purpose is to increase members' production and incomes by helping with a better link to finance, agricultural inputs, information, and markets.

The permeability of agricultural cooperatives makes them dynamic for socio-economic development. According to the ILO (2020) report, agricultural cooperatives are grouped under producer cooperatives. In this grouping, members' interest relates to the production activity. Members share a common short-term interest in covering production costs and long-term interest in reduced risk, a sustainable source of income and market development. Considering the importance of the economic functions associated with these different purposes regarding calculating their economic contribution or performance, agricultural cooperatives may eventually be developed into sub-types, such as 'marketing cooperatives', 'processing cooperatives', 'supply or purchasing cooperatives', and 'multi-purpose cooperatives' as their combination, as well as 'undetermined' when no specific purpose is indicated. For internationally comparable statistics, it would be preferable to check which is the principal activity of these cooperatives following the method of treatment of mixed activities in the UN International Standard Industrial Classification (ISIC)<sup>5</sup>.

Irrespective of the sectoral classification, agriculture and food-oriented cooperatives are continuing to grow across the world. According to research McKinsey and Company (2012) report, agriculture and food industry-

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<sup>&</sup>lt;sup>4</sup> Cooperatives: Pathways to Economic, Democratic and Social Development in the Global Economy, OCDC Pathways paper, August 2007.

<sup>&</sup>lt;sup>5</sup> UN, 2008; pp. 22–27

oriented cooperatives grow at a rate of 7.7 per cent compared to companies in the same industry which are growing at a rate of 6.3 per cent.

#### 2.5.1 Performance of the agricultural cooperatives globally

In terms of global patronage and reach, agricultural cooperatives are also the highest in number and reach out to and serve more population than any other type of cooperative around the world. The UNDESA 2014 report indicates that the agricultural cooperatives movement compared to other sectoral cooperative movements in the world, with 48.7 per cent proportionality. Figure 1 illustrates this market share scenario.

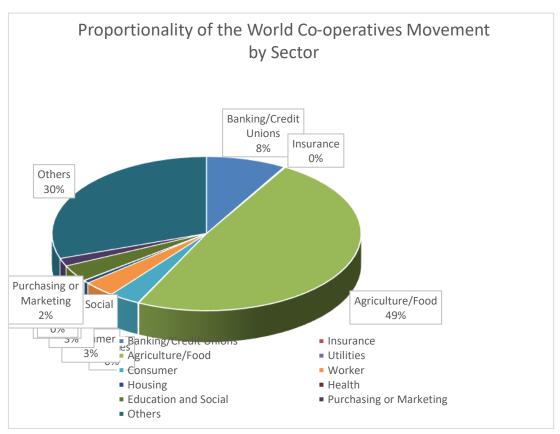


Figure 1: Proportionality of agricultural cooperatives of the overall global cooperative movement Source: Adapted from UNDESA (2014)

According to the World Cooperative Monitor 2021 Report, the agriculture sector is still the leading sector in terms of usage of the cooperatives model with the agricultural-oriented cooperatives having over 28 per cent share of the cooperatives movement. Agricultural cooperatives are cooperatives that operate along the entire agricultural value chain, starting from the cultivation of agricultural products and livestock farming to the industrial processing of agricultural products and animals. This sector includes both agricultural producers' cooperatives and consortia of cooperatives (or similar arrangements) that carry out the processing and marketing of agricultural goods for their members.

Agricultural cooperatives exist in almost every country around the world – both developed and emerging economies. They are very well represented in both developed and emerging economies and contribute to food security and poverty reduction in different areas of the world. They help farmers increase their returns and income by pooling their resources to support collective arrangements and economic empowerment.

#### **Box 2:**

#### Common operating areas of agricultural cooperatives

1. Marketing – ranging from helping members sell their products at the first handler level, to processing,

- distributing, retailing, brand positioning and exporting
- 2. Supplying high-quality products at reasonable prices to members.
- 3. Providing specialized services such as credit, utilities, insurance, quality assurance and maintenance, supplementing extension services to farmers, common infrastructures, and utilities.

#### 2.5.2 Ranking of specific agricultural cooperatives in the World

Using a turnover in USD and turnover in international dollars, this 2021 World Cooperative Monitor report showed that there are great performing agricultural cooperatives across the world. Out of the 300 top-performing cooperatives with over 2,180.01 billion USD, 98 cooperatives are agriculture and food-oriented. The report has ranked the top 10 agricultural-oriented cooperatives across the world as highlighted in Table 6.

Table 6: Global ranking of individual agriculture and food industry-oriented cooperatives: The top 10!

| Rank | Agriculture and<br>Food Industry<br>oriented<br>cooperative             | Country              | Brief Description  | Annual<br>Turnover<br>(Billion US \$)<br>2015 |
|------|---|----------------------|--|---|
| 1.   | Zen-noh   | Japan                | Formed in 1972, <i>ZEN-NOH</i> is the National Federation of Agricultural Cooperative Associations in Japan. It was formed by the joining of the ZENHANREN group and the ZENKOREN group.   | 55.13   |
| 2.   | Nonghyup (National<br>Agricultural<br>Cooperative<br>Federation - NACF) | Republic of<br>Korea | Founded in 2012 <i>NH Nonghyup (NACF)</i> is a multipurpose cooperative with four main business divisions: agricultural marketing and supply, livestock marketing and supply, banking and insurance, and the extension service. NACF now serves its members and customers through 27 subsidiaries and two affiliate organizations. It represents 2.44 million individual members from 1,165 member cooperatives, out of which over 80 per cent are Korean farmers. | 40.49   |
| 3.   | CHS Inc.  | USA                  | Founded on January 15, 1931, <i>CHS Inc.</i> is a Fortune 100 business owned by United States agricultural cooperatives, farmers, ranchers, and thousands of preferred stockholders.   | 31.90   |
| 4.   | Bay Wa  | Germany              | Founded in 1923, <i>BayWa</i> shareholder structure is determined by the cooperative sector and focuses on Retail and agribusiness conglomerate - Trading of agricultural products, fertilizer and seeds, sale of agricultural equipment, fruit distribution   | 19.09   |
| 5.   | Dairy Farmers of<br>America   | USA                  | Founded in 1998, <i>Dairy Farmers of America Inc.</i> is a national milk marketing cooperative in the United States. It is owned by and serves more than 13,000 dairy farmer-members representing more than 7,500 dairy farms in 47 states with a Head office in Kansas City, US.  | 15.80   |
| 6.   | Land O'Lakes, Inc.  | USA                  | Founded on July 8, 1921, <i>Land O'Lakes, Inc.</i> is an American member-owned agricultural cooperative based in the Minneapolis-St. Paul suburb of Arden Hills, Minnesota, United States, focusing on the dairy industry.   | 13.89   |
| 7.   | Hokuren Federation<br>of Agricultural<br>Cooperatives                   | Japan                | Founded on April 18, 1919, the <i>Hokuren</i> Federation of Agricultural Cooperatives operates as a business association. The Company offers agricultural material joint purchasing, agricultural product sales, and technical support services. Hokuren Federation's products include rice, vegetables, dairy products, livestock products, and gardening products.   | 13.87   |

| Rank | Agriculture and<br>Food Industry<br>oriented<br>cooperative | Country     | Brief Description   | Annual<br>Turnover<br>(Billion US \$)<br>2015 |
|------|---|-------------|---|---|
| 8.   | Fonterra  | New         | Founded on October 16, 2001, Fonterra Cooperative Group Limited is a New Zealand  | 13.25   |
|      | Cooperative Group   | Zealand     | multinational publicly traded dairy cooperative owned by around 10,500 New Zealand farmers and is responsible for approximately 30 per cent of the world's dairy exports.   |   |
| 9.   | FrieslandCampina  | Netherlands | Founded on December 31, 2008, <i>Royal FrieslandCampina N.V.</i> is a Dutch multinational dairy cooperative which is based in Amersfoort, Netherlands. It is the result of a merger between Friesland Foods and Campina, with the Head Office in Amersfoort.  | 12.64   |
| 10.  | Arla Foods Amba   | Denmark     | Founded on April 17, 2000, <i>Arla Foods amba</i> is a Danish multinational cooperative based in Viby, Denmark, and the largest producer of dairy products in Scandinavia. Arla Foods was formed as the result of a merger between the Swedish dairy cooperative Arla and the Danish dairy company MD Foods with a Head office in Viby City | 11.78   |

Source: Adapted from World Cooperative Monitor 2021 Report.

These data sets indicate how the agricultural cooperatives are value-chain growth engines, contributing and/or can contribute to the paradigm of sustainable food systems development. Figure 7 summarizes this concept.

In Figure 2, agricultural cooperatives are increasing agricultural output, which is created by labour (including self-employment), across various core value chain processes (i.e., the multiplier loop) as the food supply for the consumer benefit. This labour is acquired by the incomes and salaries offered. This labour is also being paired with capitalization (e.g., good agricultural practices (GAP)), which in turn requires increased investment and working capital. This capital can be derived from member shareholding, retained profits or, borrowing from the financial sector driven by the accrual of domestic wealth (i.e., investment loop). Because they are formal, agricultural cooperatives make value chains develop, become larger, and more profitable. This increases the tax base and thus makes improvements in the enabling environment, and social well-being, more fiscally sustainable for even continued social support to other vulnerable people in the society (i.e., progress loop).

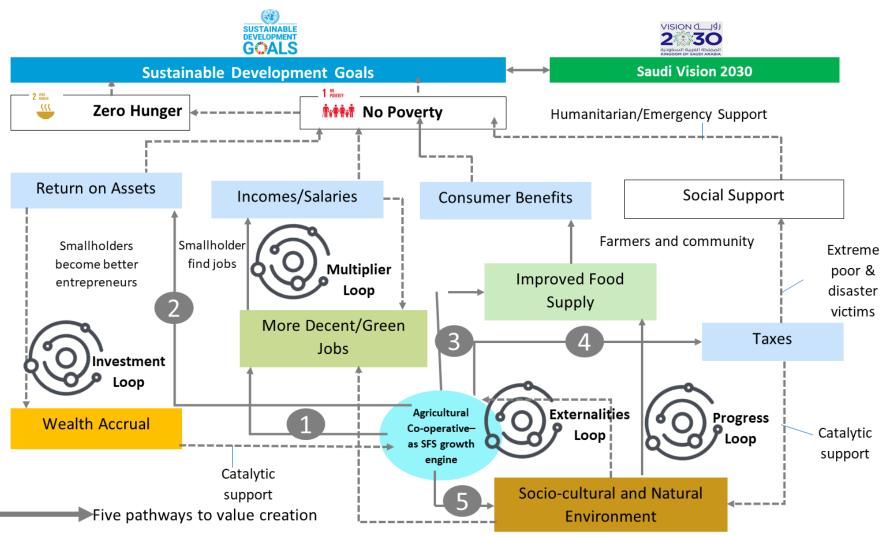


Figure 2: The place of agricultural cooperatives in the sustainable food value chain development paradigm

**Point 9:** Agricultural cooperatives are performing better in the parts of Americas, Europe, Asia, and Oceania compared to Gulf countries, as no cooperative from the Gulf countries features even in a top-performing cooperative in the world.

#### 3. Cooperatives Development Experiences in Different Countries

The experience of cooperatives sector development varies with regions and countries. For the Kingdom of Saudi Arabia to develop and strengthen agriculture, it can benchmark with various countries. This can be based on learning about the different countries

- 1. Cooperative historical development and legislative framework
- 2. Cooperative Governance Structure
- 3. Economic Importance of the Cooperative Movement

Some of the countries in which lessons are being drawn are drawn from Asia, Europe, America, Oceania and the Middle East and North Africa regions.

#### 3.1 Cooperatives sector development in Arab World

In the Arab World, the notion of self-help (cooperative spirit) has been in existence. There have been informal types of self-help help societies. International Labour Organization (ILO) has established that these informal groupings mostly common in local communities have exhibited a combination of 'self-help' and 'charity. The most common term in the Arabic language used to define organizations such as informal associations and cooperatives is 'Jam'iyyat'. These self-help and charity groups are known to carry out social services and support poor families. According to Rowshan<sup>6</sup> (2010), this may be attributable to the fact that cooperatives and Islam have many beliefs and values in common. The two viewpoints emphasize the significance of solidarity, human dignity, and socio-economic justice for all.

Nonetheless, it was until the 1900s that the 'formal' cooperative type "al diwaniya" was introduced in the Arab world, as a different kind of enterprise, while being hinged on the local socio-cultural and religious practices. In Palestine, for instance, it is natural to do business cooperatively, because of the strong traditional family and community ties; it is a way of survival for Palestinians<sup>7</sup>.

According to ILO (2010), cooperative movements across the region are greatly dominated by the government. The national apex bodies for cooperatives are mandated with the role of the government agency responsible for cooperatives promotion and development, including registration and control of primary societies. The cooperatives here receive direct and indirect subsidies to distribute free or at a fair price, farm inputs and basic commodities.

In 1981, the national cooperative unions across the Arab countries established the Arab Cooperative Federation (ACF) in Baghdad, Iraq. In 1989, 14 countries met and elected Iraq as the president of the ACF. The ACF headquarters were later moved to Cairo, Egypt. The approximate number of cooperatives among the Arab nations is 30,000. In terms of sector, the cooperative movement in the region is dominated by the agricultural sector (59 per cent), consumption (29.9 per cent) and housing (5.6 per cent)<sup>8</sup>.

Generally, cooperatives in the Arab world are community or family/tribe-based organizations. They are included as part of civil society. As those cooperative movements in the Global North are commonly referred to as the 'third sector; those in the Arab world are thought of as the 'fifth sector', after the State, the market, the religious community, and the Family/Tribe, while in the countries. Membership coverage is low and sometimes limited to family/tribe members. As a result, the principle of open and voluntary membership is not always applicable (ILO, 2010; Zurayk and Chaaban, 2009).

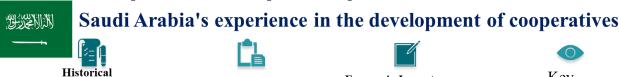
Here is the description of the cooperative movement development in some of the Arab region countries, in which KSA share several similarities, including Palestine, Yemen, Iraq, Lebanon, Jordan, Syria, and Egypt.

<sup>&</sup>lt;sup>6</sup> Rowshan Hannan (2010). Cooperatives and Islam, draft paper for discussion, the Cooperative College UK.

<sup>&</sup>lt;sup>7</sup> Adnan Obeidat (2005). Palestinian Cooperative Development, a study funded by the UNDP.

<sup>&</sup>lt;sup>8</sup> Mohamed Ahmad Abdel Thaher (n.d.). The Development of the Cooperative Movement in Egypt, the Arab States, and the World. Arab Cooperative Federation. Arab Centre for Cooperative Development. pg. 78-79.

#### 3.1.1 Saudi Arabia's experience in the development of cooperatives



#### development and legislative framework

- The cooperative development begin in 1961 and the first cooperative, Diri'ya, was registered in 1962
- Co-operatives development has been experienced in 5phases: The inception phase (1961 to 1972), the Growth surge phase (1973-1985), the stagnation phase (1986 -2003), the growth momentum phase (2004-2015), and towards realizing Saudi Vision 2030 (2016 and the period beyond)
- Cooperatives are regulated by the 2008 co-operative law (Royal Decree No. M/14). The law is under review.

#### Cooperative **Governance Structure**

- There are 268 primary cooperatives at the local levels from various are agricultural cooperatives.
- There is an apex body Cooperative Society associate member of
- There are no cooperative federations at the sub-national or sector level.

#### **Economic Importance** of the cooperative Movement

- The estimated number of agricultural cooperatives is 68 with 5% penetration among the 0.34 smallholders.
- The estimated asset base for agricultural cooperatives is USD 40 million
- Cooperatives contribute only 0.2% to the Saudi **Economy**

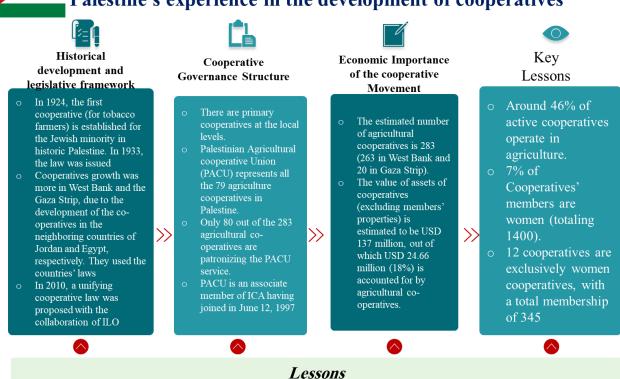
#### Key Lessons

- o 12 Government subsidies for the promotion of cooperatives
- Saudi vision 2030 stimulates cooperatives development
- Women and youth represented in the cooperative

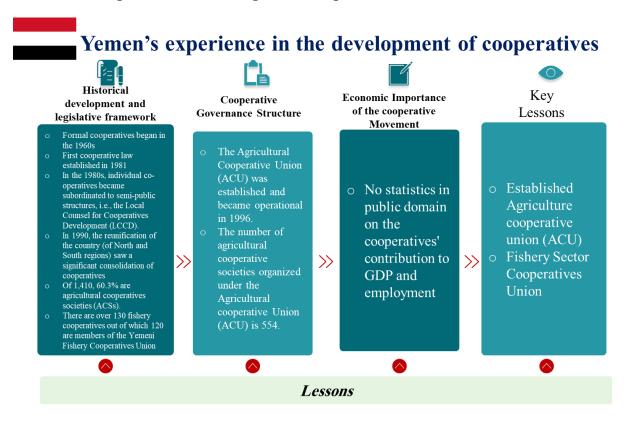
#### Lessons

#### 3.1.2 Palestine's experience in the development of cooperatives

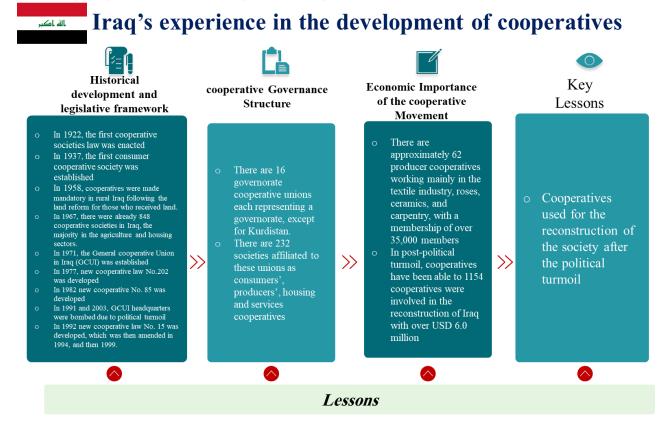
#### Palestine's experience in the development of cooperatives



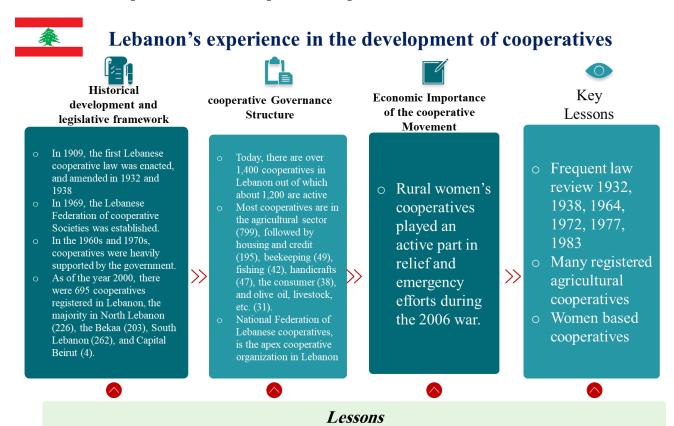
#### 3.1.3 Yemen's experience in the development of cooperatives



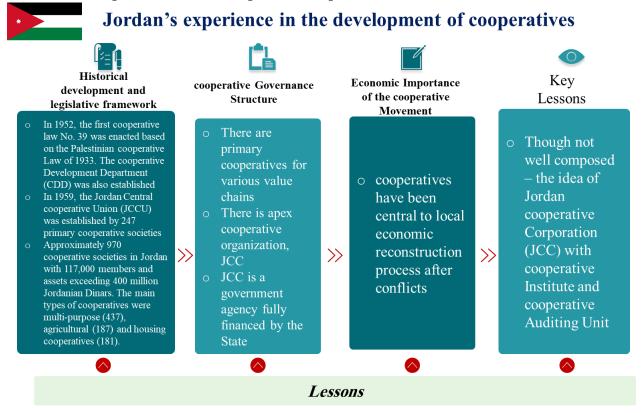
#### 3.1.4 Iraq's experience in the development of cooperatives



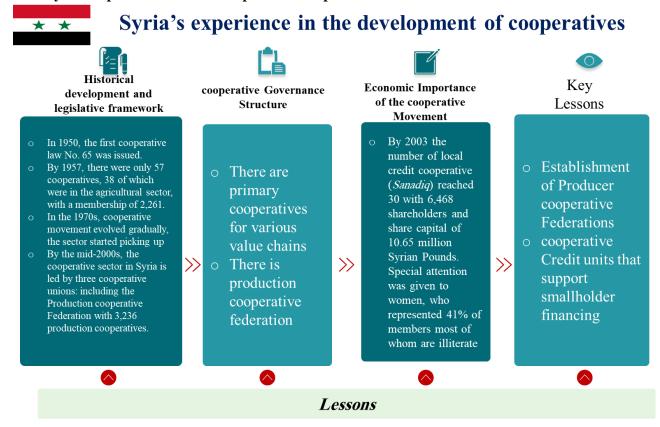
#### 3.1.5 Lebanon's experience in the development of cooperatives



#### 3.1.6 Jordan's experience in the development of cooperatives



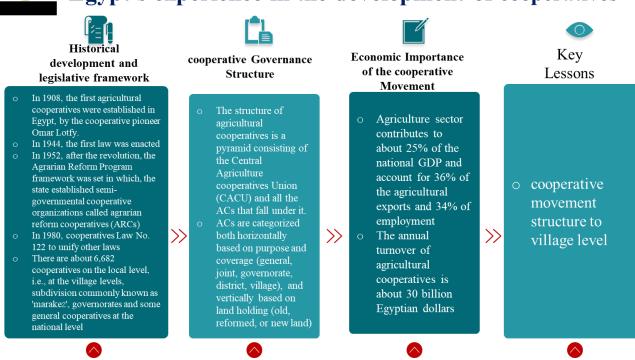
#### 3.1.7 Syria's experience in the development of cooperatives



#### 3.1.8 Egypt's experience in the development of cooperatives

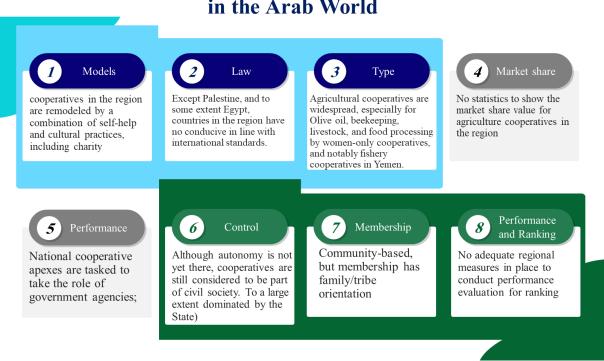


### Egypt's experience in the development of cooperatives



#### Lessons

## Common features of agricultural cooperative movements in the Arab World



**Point 10:** Cooperatives in Arab World performing dismally. Their business models do not adequately address the market failures and inclusivity among the smallholders. A major factor is the societal and cultural orientation of the cooperative model –more inclination to cooperate as a social organization than a business organization.

#### 3.2 Cooperatives sector development in the World

In the Arab World, the notion of self-help (cooperative spirit) has been in existence. There have been informal types of self-help help societies. International Labour Organization (ILO) has established that these informal groupings mostly common in local communities have exhibited a combination of 'self-help' and 'charity. The most common term in the Arabic language used to define organizations such as informal associations and

Below are highlights of the agricultural cooperative movement in specific countries for benchmarking.

#### 3.2.1 Japan's experience in the development of cooperatives



## Japan's experience in the development of cooperatives



- Cooperatives dates back in 1800s, but activities halted during 2nd World War
- Agricultural cooperatives Act enacted in 1947
- Japan Institute of cooperative Research established in 1991
- In 2018, there were 15,111 agricultural cooperatives with total membership of 42.84 million and 91percent of all Japanese farmers are cooperative members



#### cooperative Governance Structure

- Local (municipal) primary cooperatives operating at the local levels such as city and village
- Regional (prefectural) organized based on undertaken
- The Japan cooperative apex cooperative representing the entire cooperative system.



#### **Economic Importance** of the cooperative Movement

- o In 2018, cooperatives reported a total annual turnover of USD 145 billion
- The cooperative sector provides employment for 591,103 persons and 228,285 of them are employed by agricultural cooperatives



#### Key Lessons

- Half (50%) of the farming, forestry and fisheries is sold through cooperatives
- cooperatives support farming labor supply in model areas
- Specific agricultural legislation from other sector



Benchmarks and Lessons

#### 3.2.2 Republic of Korea's experience in the development of cooperatives



#### Republic of Korea's experience in the development of cooperatives





- First cooperative established in 1907
- The Agricultural cooperative Act and Agricultural Bank Act enacted in 1957
- The Agricultural cooperative and Agricultural Bank opened in 1958
- In 2012, the Agricultural cooperative Law was revised, and the National Agricultural cooperative Federation restructured its operations



#### cooperative Governance Structure

- The National Agriculture cooperative Federation (NACF) is the apex cooperative
- NACF work at the local level
- service cooperative Extension and Support Marketing unit and the Banking and insurance



#### **Economic Importance** of the cooperative Movement

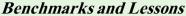
- More than 40 percent of total farm production is marketed through agricultural cooperatives
- cooperatives have average total turnover of USD 6.4 billion
- cooperatives provide employment for 124,623 persons and agriculture cooperatives provide job opportunity for 92,540 persons



#### Kev Lessons

- The top priority at the Agricultural Marketing cooperatives is Total Quality Control (TQC) and ecofriendly systems
- NACF launch initiatives to establish sisterhood relationship between corporates in the cities and cooperatives in rural



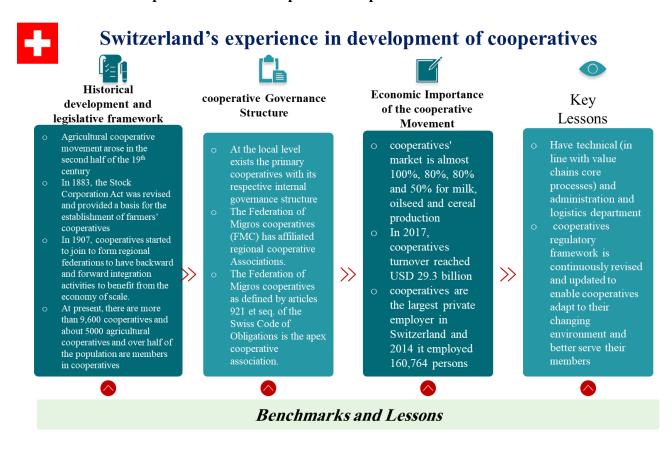


#### 3.2.3 New Zealand's experience in the development of cooperatives

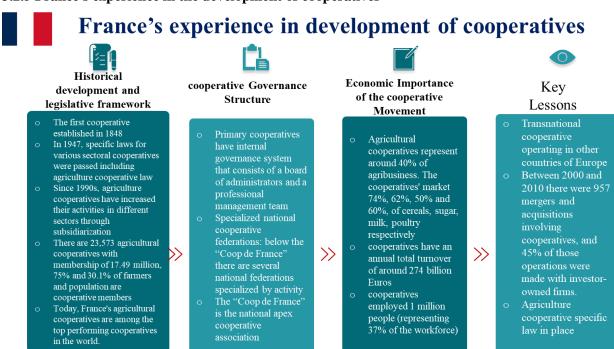


**Benchmarks and Lessons** 

#### 3.2.4 Switzerland's experience in the development of cooperatives

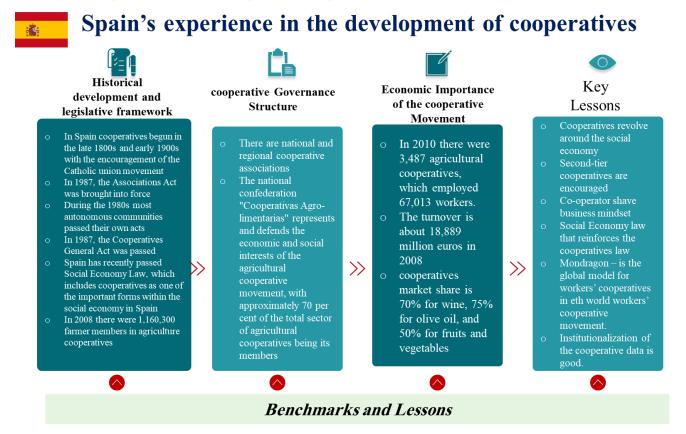


#### 3.2.5 France's experience in the development of cooperatives



## Benchmarks and Lessons

#### 3.2.6 Spain's experience in the development of cooperatives

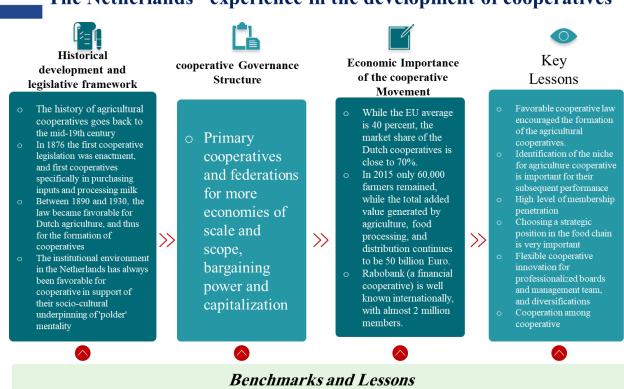


#### 3.2.7 Germany's experience in the development of cooperatives

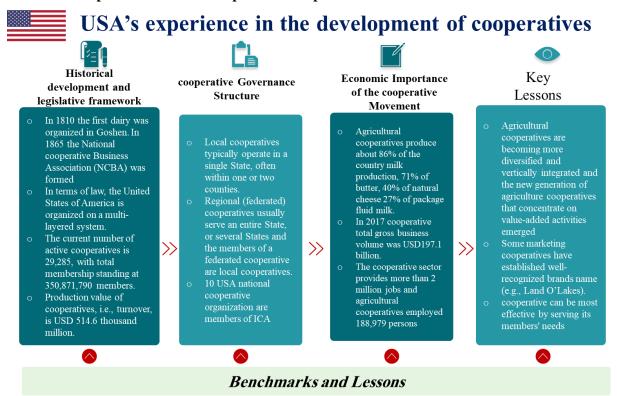
#### Germany's experience in the development of cooperatives Historical **Economic Importance** Key cooperative Governance development and of the cooperative Structure Lessons legislative framework Movement The German cooperative Agriculture primary cooperatives is enhanced by establishing movement originated in the have flexible internal cooperatives 1840s The two most influential figures of the movement, have market The primary level share between cooperatives established Franz Hermann Schulze-Delitzsch (1808-1883) and several secondary 33% and 65% of Friedrich Wilhelm Raiffeisen produce (1818-1888), both played institutes, such as crucial roles in its early o In 2014, cooperative foundations. cooperative In 1889, the first cooperative regional level turnover was 66 law was enacted in Germany to their members The central association Currently, there are 9,112 billion Euros of the German agricultural cooperatives with total membership of 22.539 o 943.579 people (DGRV) is both the million, and 27.9% of the are employed in population are cooperative cooperatives members **Benchmarks and Lessons**

#### 3.2.8 The Netherlands' experience in the development of cooperatives

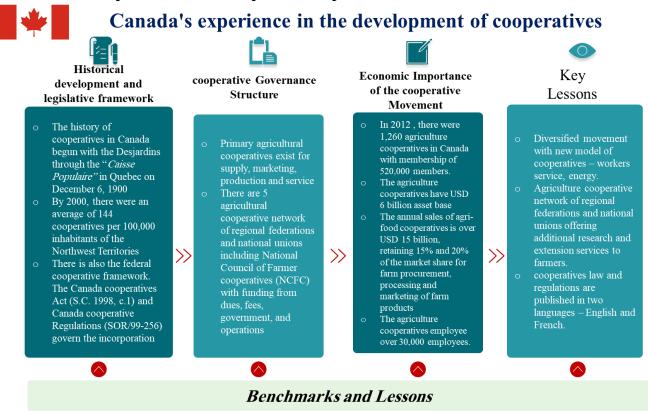
#### The Netherlands 'experience in the development of cooperatives



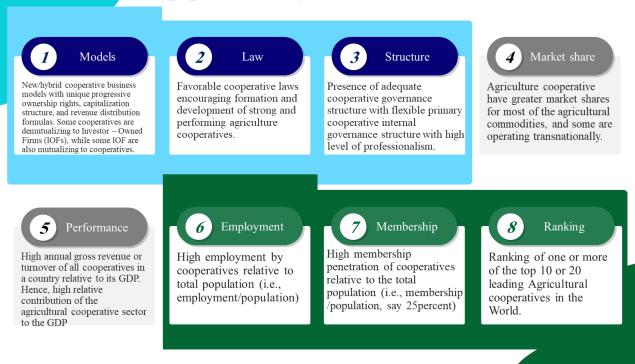
#### 3.2.9 USA's experience in the development of cooperatives



#### 3.2.10 Canada's experience in the development of cooperatives



## Common features of agricultural cooperative movements in the top-performing countries in the World



#### 4. Conclusions and Suggestions

#### 4.1 Conclusions

The cooperatives development Kingdom of Saudi Arabia is relatively young and weak compared to some of its neighbouring countries and other regions of the world – Asia, Ocean, America and Europe.

4.2 Suggestions for Benchmarking the Best Performing Countries in the Cooperatives Sector The Table below illustrates examples of the best practices and indicators for the development and performances of agricultural cooperatives in the World, for benchmarking purposes.

The key parameters for benchmarking are:

- 1. Legislation Framework
- 2. Cooperative business models
- 3. Membership/Population
- 4. Governance Structure and Systems
- 5. Contribution to Economy
- 6. Research and Information

The proposed region and countries for benchmarking are:

- 1. Asia: Japan and South Korea
- 2. Oceania: New Zealand
- 3. Europe: France, Spain, Germany, Switzerland, The Netherlands
- 4. North America: Canada and USA

| Benchmarking Indicators for Best<br>Performing Agricultural Cooperatives |  | Asia     |                | Oceania        |          | North America |             |                 |                        |                |          |
|--|--|----------|----------------|----------------|----------|---------------|-------------|-----------------|------------------------|----------------|----------|
|  |  | Japan    | South<br>Korea | New<br>Zealand | France   | Spain         | Germa<br>ny | Switzerla<br>nd | The<br>Netherlan<br>ds | <b>C</b> anada | USA      |
| Legislation<br>Framework   | High adherence to ICA and ICA standards/Cooperative principles, values and practices                             | <b>√</b> | <b>√</b>       | <b>√</b>       | ✓        | <b>√</b>      |             | <b>√</b>        | us<br>✓                | <b>√</b>       | <b>√</b> |
|  | Special laws/policies/strategies for agricultural cooperatives   | <b>√</b> | <b>√</b>       |                |          |               |             |                 |                        | <b>√</b>       | <b>√</b> |
|  | Regular reviews of the cooperative-related laws  | ✓        | <b>√</b>       | ✓              |          |               |             |                 |                        | ✓              |          |
| Cooperative<br>business<br>models  | Diverse entrepreneurial agricultural cooperative models – in ownership, financing, marketing strategy dimensions | <b>√</b> | <b>√</b>       | <b>√</b>       |          |               |             | <b>√</b>        |                        | <b>√</b>       | <b>√</b> |
| Membership/<br>Population<br>Patronage                                   | High Member penetration to rural areas/Patronage of at least 25% population                                      | <b>√</b> | <b>√</b>       | ✓              | ✓        | <b>√</b>      | <b>√</b>    | <b>√</b>        | <b>√</b>               | <b>√</b>       | ✓        |
|  | The high number of established and functional agricultural cooperatives  | <b>√</b> | <b>√</b>       | ✓              | ✓        | <b>√</b>      | <b>√</b>    | <b>√</b>        | <b>√</b>               | <b>√</b>       | ✓        |
|  | Women and youth specialized cooperatives and related programs  | <b>√</b> | <b>√</b>       | <b>√</b>       |          | <b>√</b>      |             | <b>√</b>        |                        |                |          |
| Governance<br>Structure and<br>Systems                                   | Apex Co-op body affiliated with ICA  | ✓        | <b>√</b>       | ✓              | ✓        | ✓             | <b>√</b>    | ✓               | <b>√</b>               | ✓              | ✓        |
|  | Sectoral and subnational federations/2 <sup>nd</sup> tier cooperatives   | <b>√</b> | <b>√</b>       | <b>√</b>       | <b>√</b> | <b>√</b>      | <b>√</b>    | <b>✓</b>        | <b>√</b>               | <b>√</b>       | <b>√</b> |
|  | Functional democratic structures   | ✓        | <b>✓</b>       | <b>√</b>       | <b>√</b> | ✓             | <b>✓</b>    | <b>√</b>        | <b>√</b>               | <b>√</b>       | <b>√</b> |
|  | Professionalized   | ✓        | ✓              | ✓              | ✓        | ✓             | ✓           | ✓               | ✓                      | ✓              | ✓        |

| Benchmarking Indicators for Best<br>Performing Agricultural Cooperatives |  | Asia     |                | Oceania        |          | North America |             |                 |                        |          |          |
|--|--|----------|----------------|----------------|----------|---------------|-------------|-----------------|------------------------|----------|----------|
|  |  | Japan    | South<br>Korea | New<br>Zealand | France   | Spain         | Germa<br>ny | Switzerla<br>nd | The<br>Netherlan<br>ds | Canada   | USA      |
|  | management teams   |          |                |                |          |               |             |                 |                        |          |          |
|  | Individualized management tools <sup>9</sup> and operational policies    | <b>√</b> | <b>√</b>       | <b>√</b>       | <b>√</b> | <b>√</b>      | <b>√</b>    | <b>√</b>        | <b>√</b>               | <b>√</b> | <b>√</b> |
| Contribution to Economy  | High contribution to the food sector and agri-food market dominance      | ✓        | <b>√</b>       | <b>✓</b>       | ✓        | <b>√</b>      |             | <b>✓</b>        | <b>✓</b>               |          |          |
|  | High annual financial turnovers (over US\$1B)                            | ✓        | ✓              | ✓              | ✓        | ✓             | <b>✓</b>    | ✓               | ✓                      | ✓        | ✓        |
|  | High direct employment contribution                                      | ✓        | ✓              | ✓              | ✓        | ✓             | <b>√</b>    | ✓               | ✓                      | ✓        | ✓        |
|  | High contribution to the country's GDP                                   | ✓        | <b>√</b>       | <b>√</b>       | <b>√</b> | ✓             | <b>√</b>    | <b>√</b>        | <b>√</b>               | ✓        | <b>√</b> |
| Research and Information   | Collaboration with academia  | ✓        | ✓              | ✓              | ✓        | ✓             | ✓           | ✓               | ✓                      | ✓        |          |
|  | Institutionalized data and training programs                             | ✓        | <b>√</b>       | <b>√</b>       | ✓        | ✓             | <b>√</b>    | <b>√</b>        | <b>√</b>               | <b>√</b> | ✓        |
|  | Highly ranked agricultural cooperatives in the World Cooperative Monitor | <b>√</b> | <b>√</b>       | <b>√</b>       | <b>√</b> | <b>√</b>      | <b>√</b>    | <b>√</b>        | <b>√</b>               | <b>√</b> |          |

<sup>&</sup>lt;sup>9</sup> Management Tools include Articles of Association, Bylaws, Marketing Agreements, Membership Application Forms etc

Considering the above and based on the assessment of the cooperative sector and level of development cooperative business modelling and governance structure should be given a high priority.

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